



President
Dr. Hari Narayan Jamale
M.A.M.Phil, Ph.D.

Principal
Dr. A.G. Nadaf
M.A.M.Phil, Ph.D.

Women's Grievances Redressal Committee (WRC) :

The Women Grievance Redressal cell was formed in the year 2017 for the purpose of gender equality & gender justice in all its intervention & practices related to Woman Grievances.

Redressal Cell was established under the Act No. 20 of 1990 of Govt. of India under the able surveillance of then principal Dr.M.P.Pawar of our college. The Cell is responsible for looking into any complaints filed by students & staff about Woman Grievances at the college.

The functions of the cell:

1. To purely safeguard the rights of female students, faculty and staff members of women and also to provide a platform for listening to complaints.
2. The Cell also tries to incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
3. It tries to equip them with the knowledge of their legal rights and redressal of their grievances.
4. To facilitate speedy delivery of justice, meetings are organized regularly.
5. The counselling cell processes oral and written complaints. Time to time the cell conducts seminars and lectures by specialists and eminent personalities to stop violence against women, sexual harassment at work and about health, hygiene etc.

Objectives of this cell:

1. To resolve issues pertaining to girls or women sexual harassment.
2. To equip the female students, faculty and staff members with knowledge of their legal rights.
3. To safeguard the rights of female students, faculty and staff members.
4. To provide a platform for listening to complaints and redressal of grievances.
5. To incorporate hygiene habits and ensure a healthy atmosphere in and around the college.
6. To ensure personality along with academic development of all students and especially women students.

Shri Purogami Shikshan Sanskritik Krida Mandal Sanchalit
KAI. WAMNRAO PITAMBARE COLLEGE
Padegaon, Aurangabad
(Affiliated to Dr. B.A.M. University, Aurangabad (M.S))



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Complaint and Redressal mechanism:

1. Encouragement of the students to express their grievance /problems freely and frankly without any fear of being victimized.
2. Suggestion or complaint box is installed in which the students, who want to remain anonymous, put in writing their grievances and their suggestions.
3. After knowing grievance of students, member discusses it with the chairman and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
4. The complainant shall be summoned to hear complaints (if necessary).
5. After hearing of complaints, the committee shall take appropriate decision.

Women's Grievances Redressal Committee (WRC)

<u>Sr.no.</u>	<u>Name</u>	<u>Designation</u>
1.	Dr.M.P.Pawar	Principal
2.	Mr.N.N.Chavan	ADC/IQAC Coordinator
3.	Shrimati.V.B.Patil	WRC Coordinator
2.	Smt.S.S.Gawande	Female Teacher Representative
3.	Smt.Kavita Jadhav	Administrative Representative
4.	Smt.Amruta Takalkar	Administrative Representative

ADC/IQAC Coordinator

WRC Coordinator

Principal
Late Wamanrao Pitambare
College Padegaon, Aurangabad

Principal